## HENSOLDT AG

## Information in accordance with Section 125 of the German Stock Corporation Act (AktG) in conjunction with the Implementing Regulation (EU) 2018/1212 ("EU-IR")

## A. Specification of the message

- Unique identifier of the event: Virtual Annual General Meeting of HENSOLDT AG 2022 (Formal specification according to EU-IR: GMETHAG122BS)
- 2. Type of message: Convening of the Annual General Meeting

(Formal specification according to EU-IR: NEWM)

#### **B.** Specification to the issuer

- 1. ISIN: DE000HAG0005
- 2. Name of issuer: HENSOLDT AG

#### C. Specification of the Meeting

1. Date of the General Meeting: 13 May 2022

## (Formal specification according to EU-IR: 20220513)

2. Time of the General Meeting: 10:00 a.m. (CEST)

## (Formal specification according to EU-IR: 8:00 hrs UTC)

3. Type of General Meeting: Annual General Meeting as a virtual event without the physical presence of shareholders or their proxies

## (Formal specification according to EU-IR: GMET)

4. Location of the General Meeting:

URL to the company's Internet Service for following the Annual General Meeting via video and audio stream and for exercising shareholders' rights: hensoldt.net/agm

Location of the Annual General Meeting as defined by the German Stock Corporation Act: Willy-Messerschmitt-Straße 3, 82024 Taufkirchen, Deutschland

## (Formal specification according to EU-IR: hensoldt.net/hv)

5. Record Date: 22 April 2022, 0:00 hrs (CEST)

## (Formal specification according to EU-IR: 20220422, 0:00 hrs CEST)

6. Website for the General Meeting/Uniform Resource Locator (URL): hensoldt.net/hv

## D. Participation in the general meeting

## 1. Method of participation by shareholder

Exercising the right to vote through absentee voting

Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company

Following of the Annual General Meeting via the video and audio broadcast

## (Formal specification according to EU-IR: EV, PX)

## 2. Issuer deadline for the notification of participation

Registration for general meeting until: 6 May 2022, midnight (CEST) (time of receipt is decisive)

The exercise of voting rights via absentee voting, the exercise of voting rights by granting authority and issuing instructions to the proxies nominated by the Company as well as the following of the entire Annual General Meeting via the video and audio broadcast require registration in due time. The relevant deadlines for the exercise of the shareholders' rights are shown in D.3.

## (Formal specification according to EU-IR: 20220506; 22:00 UTC)

## 3. Issuer deadline for voting

Exercise of voting rights via absentee voting / exercise of voting rights by granting authority and issuing instructions to the proxies nominated by the Company / granting of power of attorney to a third party,

- by postal mail, telefax or email: 12 May 2022, midnight (CEST) (time of receipt is decisive),
- electronically via the shareholder portal (hensoldt.net/hv): after 12 May 2022, midnight (CEST) until the time voting begins on the day of the virtual Annual General Meeting.

Following of the virtual Annual General Meeting via the video and audio broadcast is possible on 13 May 2022 starting at 10:00 a.m. (CEST) until the end of the Annual General Meeting.

#### E. Agenda

#### Agenda - Item 1

- 1. Unique identifier of the agenda item: 1
- 2. Title of the agenda item: Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for HENSOLDT AG and the group for fiscal year 2021 as well as the report of the Supervisory Board for fiscal year 2021
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: None
- 5. Alternative voting options: --

#### Agenda - Item 2

- 1. Unique identifier of the agenda item: 2
- 2. Title of the agenda item: Appropriation of the net profit (*Bilanzgewinn*)
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Binding vote

## (Formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot

## (Formal specification according to EU-IR: VF; VA; AB; BL)

## Agenda - Item 3

- 1. Unique identifier of the agenda item: 3
- 2. Title of the agenda item: Approval of the acts of the members of the Management Board
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Binding vote

## (Formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot (Formal specification according to EU-IR: VF; VA; AB; BL)

#### Agenda - Item 4

1. Unique identifier of the agenda item: 4

- 2. Title of the agenda item: Approval of the acts of the members of the Supervisory Board
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Binding vote

## (Formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot

(Formal specification according to EU-IR: VF; VA; AB; BL)

## Agenda - Item 5

- 1. Unique identifier of the agenda item: 5
- 2. Title of the agenda item: Resolution on the appointment of the auditor of the annual financial statements and the consolidated financial statements as well as the auditor for the review of the interim financial report for fiscal year 2022
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Binding vote

## (Formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot

## (Formal specification according to EU-IR: VF; VA; AB; BL)

## Agenda - Item 6

- 1. Unique identifier of the agenda item: 6
- 2. Title of the agenda item: Resolution on the approval of the remuneration report for the financial year 2021 prepared and audited in accordance with section 162 of the German Stock Corporation Act (AktG)
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Advisory vote

## (Formal specification according to EU-IR: AV)

5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot

## (Formal specification according to EU-IR: VF; VA; AB; BL)

## Agenda - Item 7

- 1. Unique identifier of the agenda item: 7a
- 2. Title of the agenda item: By-elections to the Supervisory Board: Mr. Norman Bone

- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Binding vote

## (Formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favour, Vote against, Abstention; Blank Ballot (Formal specification according to EU-IR: VF; VA; AB; BL)

## Agenda - Item 7

- 1. Unique identifier of the agenda item: 7b
- 2. Title of the agenda item: By-elections to the Supervisory Board: Ms. Letizia Colucci
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Binding vote

#### (Formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favour, Vote against, Abstention; Blank Ballot (Formal specification according to EU-IR: VF; VA; AB; BL)

#### Agenda - Item 7

- 1. Unique identifier of the agenda item: 7c
- 2. Title of the agenda item: By-elections to the Supervisory Board: Mr. Reiner Winkler
- 3. Uniform Resource Locator (URL) of the materials: hensoldt.net/hv
- 4. Vote: Binding vote

#### (Formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favour, Vote against, Abstention; Blank Ballot

## (Formal specification according to EU-IR: VF; VA; AB; BL)

## F. Specification of the deadlines regarding the exercise of other shareholders rights Shareholder Right – Requests for additions to the agenda pursuant to section 122 (2) AktG

- 1. Object of deadline: Submission of requests for additions to the agenda
- 2. Applicable issuer deadline: 12 April 2022, midnight (CEST) (time of receipt is decisive)

(Formal specification according to EU-IR: 20220412; 22:00 hrs UTC)

#### Shareholder Right – Countermotions in accordance with section 126 (1) AktG

- 1. Object of deadline: Submission of countermotions in response to resolutions proposed on the agenda items
- Applicable issuer deadline: 28 April 2022, midnight (CEST) (time of receipt is decisive)
  (Formal specification according to EU-IR: 20220428; 22:00 hrs UTC)

## Shareholder Right – Proposals for election in accordance with section 127 AktG

- 1. Object of deadline: Submission of nomination proposals
- 2. Applicable issuer deadline: 28 April 2022, midnight (CEST) (time of receipt is decisive)

(Formal specification according to EU-IR: 20220428; 22:00 hrs UTC)

# Shareholder Right – Right to ask questions pursuant to section 1 (2) sentence 1 no. 3 C19-AuswBekG

- 1. Object of deadline: Electronic submission of questions
- 2. Applicable issuer deadline: 11 May 2022, midnight (CEST) (time of receipt is decisive)

(Formal specification according to EU-IR: 20220511; 22:00 hrs UTC)