### HENSOLDT

### FY 2020 Preliminary Results – Analyst & Investor Presentation

Taufkirchen, 24th of February 2021

Thomas Müller, CEO Axel Salzmann, CFO

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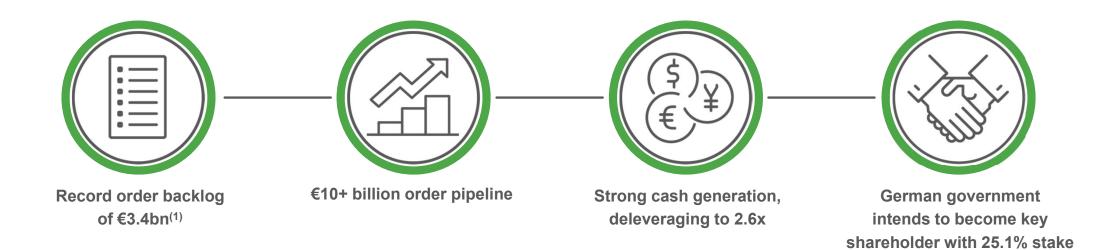




## HENSOLDT Business Update

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### **HENSOLDT: Strong momentum**



(1) Order backlog is defined as the value of the order book at the respective reporting date by keeping record of customer orders starting from the opening stock and taking into account revenue and adjustments for the respective reporting period, and ending with the final stock.

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### We fully delivered on our 2020 guidance

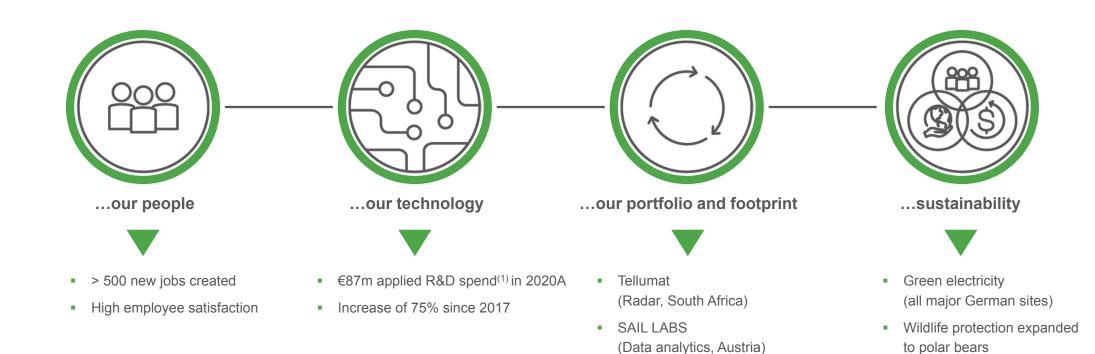
	Delivered on guidance
Order backlog <sup>(1)</sup> on record level at €3.4bn, reflecting a book-to-bill ratio <sup>(2)</sup> of 2.1x	
Revenues increased by 8.3% from 2019 to €1,207m	
Adjusted EBITDA margin <sup>(3)</sup> at 18.2%	
Excellent operating cash flow generation	
Net leverage <sup>(4)</sup> significantly reduced to 2.6x	

(1) Order backlog is defined as the value of the order book at the respective reporting date by keeping record of customer orders starting from the opening stock and taking into account revenue and adjustments for the respective reporting period, and ending with the final stock, (2) Book-to-Bill ratio is defined as order intake / reported revenue for the relevant period, (3) Adjusted EBITDA is defined as EBIT adjusted for depreciation and amortization (including non-recurring effects on earnings from purchase price allocations), as well as certain non-recurring effects relating to transaction costs, separation costs, IPO related costs and other non-recurring effects / reported revenue for the relevant period, (4) Net financial leverage including lease liabilities, excluding pensions.



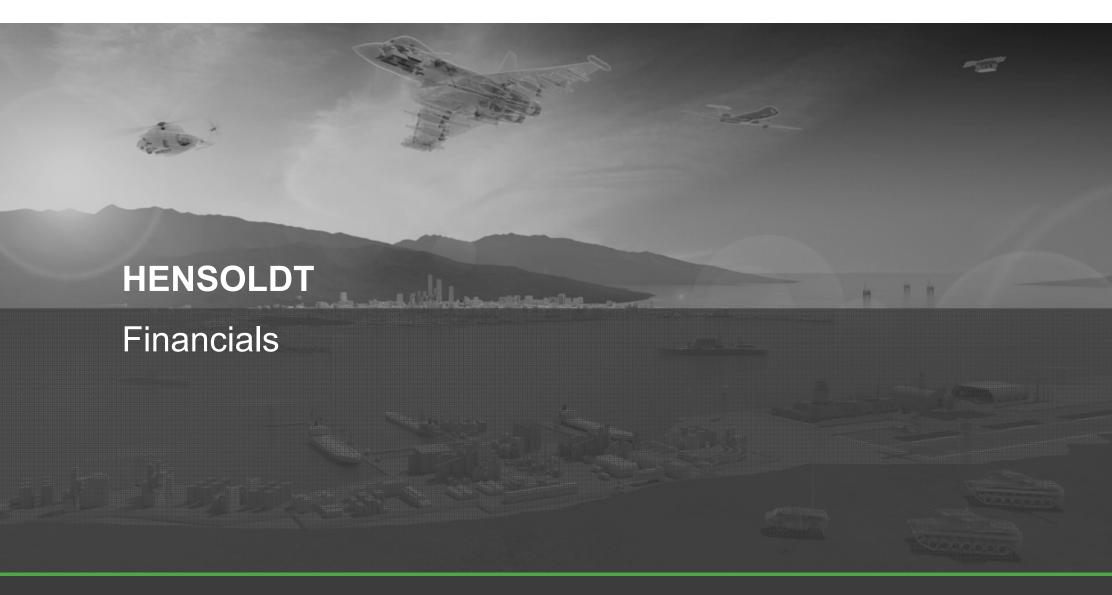
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### We continue to invest in...



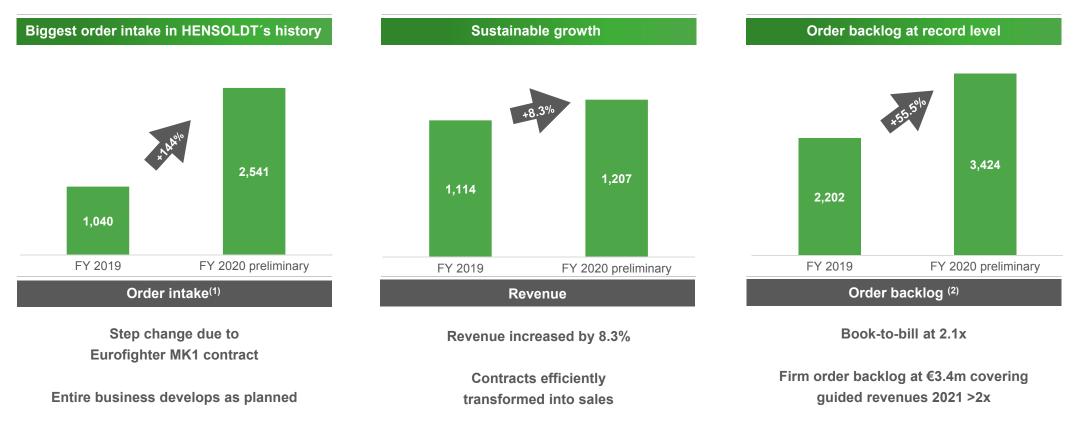
(1) Reflects self-funded R&D investment in 2020A including R&D costs and additions to capitalized development costs





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# FY 2020 preliminary – step change in top line in €m



(1) Order intake is defined as orders where the corresponding selling contract becomes effective and enforceable in accordance with the terms and conditions of the contract. (2) Order backlog is defined as the value of the order book at the respective reporting date by keeping record of customer orders starting from the opening stock and taking into account revenue and adjustments for the respective reporting period, and ending with the final stock.

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#### FY 2020 preliminary – further growth in bottom line in €m

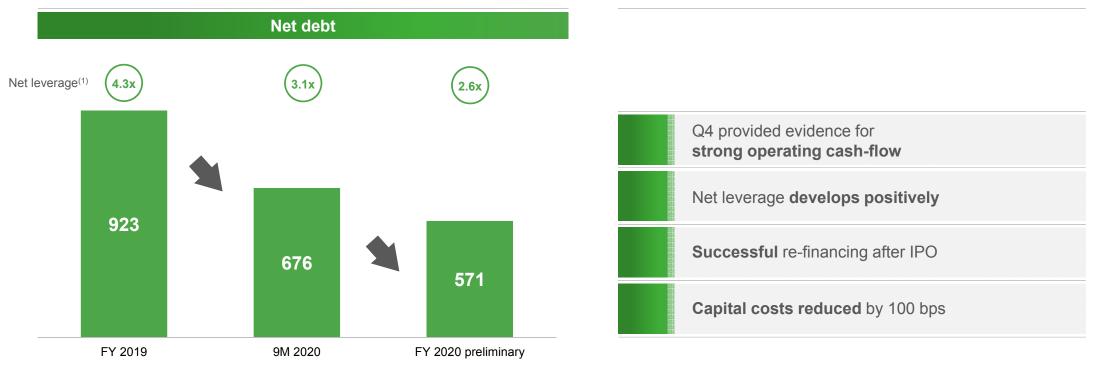


Pass-through business and major projects in early stage develop as expected

thanks to strong operative cash profile in Q4

(1) Adjusted EBITDA is defined as EBIT adjusted for depreciation and amortization (including non-recurring effects on earnings from purchase price allocations), as well as certain non-recurring effects relating to transaction costs, IPO related costs and other non-recurring effects. (2) Adjusted EBIT is defined as EBIT adjusted for certain non-recurring effects relating to effects on earnings from purchase price allocations, transaction costs, IPO related costs and other non-recurring effects. ((3) Adjusted Pre-Tax Unlevered Free Cash Flow is defined as free cash flow adjusted for non-recurring operating effects as well as interest, tax and M&/ activities. The free cash flow is defined as sum of the cash flow adjusted for non-recurring and investing activities as reported in the consolidated cash flow statement. HENSO

# Further deleveraging in €m



(1) Net debt excluding pension liabilities.

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### Dividend proposal 2020



Guidance outlined a dividend pro-rata (25%) of up to 20% of adjusted net income 2020



Due to the excellent business development, the management board will propose to the supervisory board and the AGM a dividend per share of €0.13

> This corresponds to ~20% of adjusted net income 2020 on full-year basis



### Guidance 2021 and medium term targets confirmed

	2021 target	2022 target	Medium term target
Book-to-bill ratio <sup>(1)</sup>	~2x	>1x	>1x
Revenue / revenue growth	€1.4-1.6bn	Mid teens growth	Mid to high single digit
Adj. EBITDA margin <sup>(2)</sup>	∼18% Excl. pass-through revenues (~€100m) with effects from early stage of major projects	recovery to approx. 2019 levels in the medium term excl. pass-through revenues (~€150m) in short term	
Adj. pre-tax unlevered FCF <sup>(3)</sup>	~70% conversion on adjusted EBITDA	DA NWC: stable in absolute terms, thereafter falling slightly as % of revenue Cash tax rate: 2022: 10-12% thanks to use of tax loss carryforwards, medium term 28.3	
Net leverage <sup>(4)</sup>	<2.25x <2x		÷2x
Dividend	Up to 20% of adj. net income	Up to 20% of adj. net income	30-40% of adj. net income
Capex and intangible investment	€85-90m p.a. (o/w €50-55m capitalized R&D)		Capex: 2.0-2.5% of revenue Cap. R&D: 2.0-3.0% of revenue
D&A (% of revenues)	~4% (o/w IAS38 1-2%) of revenue		

(1) Book-to-Bill ratio is defined as order intake / reported revenue for the relevant period. (2) Adjusted EBITDA is defined as EBIT adjusted for depreciation and amortization (including non-recurring effects on earnings from purchase price allocations), as well as certain non-recurring effects relating to transaction costs, separation costs, IPO related costs and other non-recurring effects / reported revenue for the relevant period. (3) Adjusted Pre-Tax Unlevered Free Cash Flow is defined as free cash flow adjusted for non-recurring operating effects as well as interest, tax and M&A activities. The free cash flow is defined as sum of the cash flow storm operating and investing activities as reported in the consolidated cash flow as flowing effects as well as interest, tax and M&A activities. The free cash flow is defined as sum of the cash flow storm operating and investing activities as reported in the consolidated cash flow store including lease liabilities, excluding pensions.



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#### We walk the talk



HENSOLDT is on track and **has delivered** or even exceeded guidance in all KPIs for 2020



HENSOLDT fully confirms mid-term guidance for all KPIs

- Further growth in top and bottom line
- Profitability remains on high level due to efficient project execution
- Further investments in technology leadership
- Operative cash generation enables further deleveraging
- Dividend policy unchanged



### What is next: We execute our business plan

and the second second



### Soft order backlog continues to mature



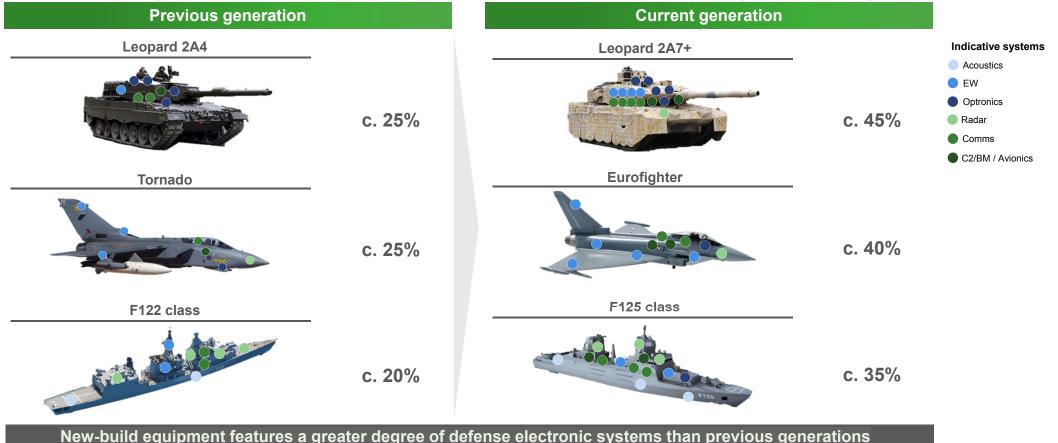


### European key programs evolving





#### Increasing defence electronics content is driving future growth



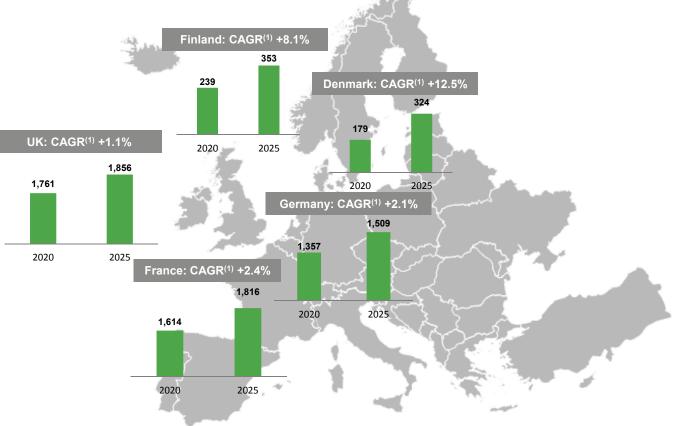
Source: RSAdvisors. (1) Defined as value of built-in electronic or digital systems (e.g. stabilisation systems for turrets, situational awareness systems, radar, electronic warfare systems etc.) as a percentage of total platform value.

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#### European defence electronics demand 2020 to 2025 in €m



Budgets allocated to defence electronics procurement and RTD&E by Region Source: Jane's Defense Sector Budgets 04/2020, Rusia and China excluded Defense Electronics consist of Optronics, Radar, Communications, C2, Intelligence and Sonar (excluding Avionics) – Excluding Russia and China – Exchange rate (USD/EUR) = 1,127 (1) CAGR 2020-2025, including inflation effects



# HENSOLDT is well positioned to benefit from sustainable growth momentum in defence industry



Focused M&A strategy targeting bolt-on acquisitions



Continue to push leading edge technologies, e.g. data analytics, cyber protection, fully digital radar and EW systems

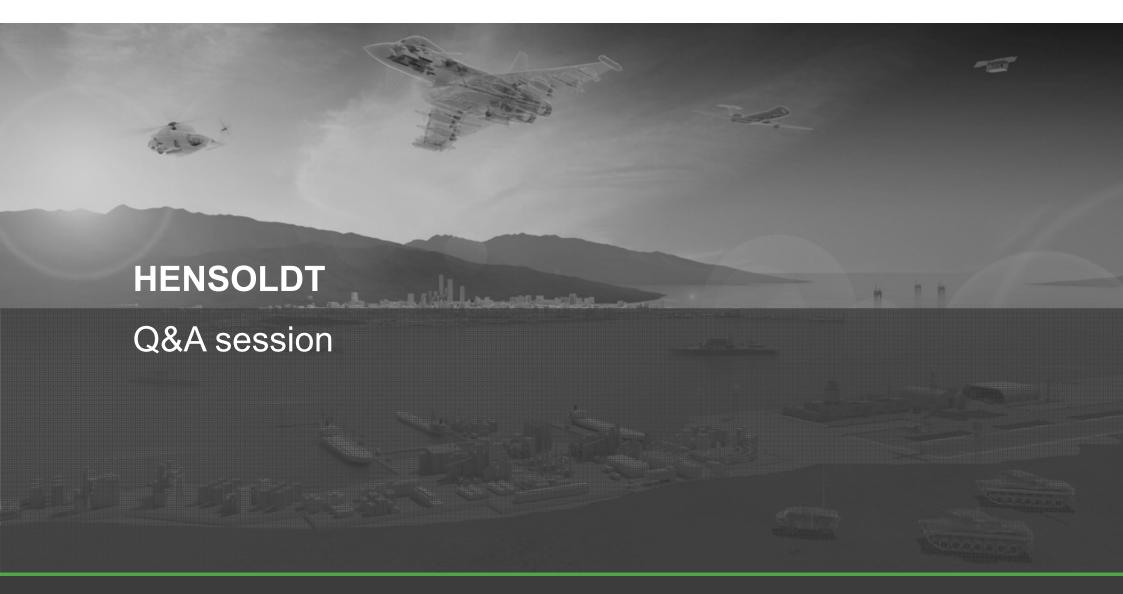


Benefit from the supercycle with tailwind in home countries, strong order backlog and substantial pipeline



Further expand ESG activities → First sustainability report to be published in April 2021







## HENSOLDT Financial Section

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### Reconciliation of reported to adjusted pre-tax unlevered FCF

		Fiscal Year	
€m	2020	2019	
Cash flows from operating activities	196.9	83.2	
Cash flows from investing activities	(95.0)	(165.6)	
Free cash flow	102.0	(82.4)	
(+) Transaction costs	1.1	0.0	
(+) Separation costs	0.0	(0.3)	
(+) IPO related costs	37.8	0.5	
(+) Other non-recurring effects	11.5	15.0	
(+) Interest <sup>(1)</sup> , income tax <sup>(2)</sup> and M&A-activities <sup>(3)</sup>	44.1	142.1	
Adjusted pre-tax unlevered free cash flow	196.4	74.9	
Cash flows from financing activities	411.0	(9.1)	

(1) Defined as 'Interest paid' as reported in the consolidated cash flow statement. (2) Defined as 'Income taxes payments / refunds' as reported in the consolidated cash flow statement. (3) Defined as sum of 'Share of profit in entities recognized according to the equity method', 'Acquisition of associates, other investments and other non-current investments' 'Proceeds from sale of intangible assets and property, plant and equipment', 'Acquisition of subsidiaries net of acquired cash flow statement.



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# Reconciliation of order intake, segment revenue and adjusted EBITDA to group figures

		Fiscal Year	
		2019	
Order intake	2,541.	3 1,040.0	
Sensors	2,238.	1 657.5	
Optronics	308.	3 383.3	
Elimination/Transversal/Others	(5.0	)) (0.8)	
€m			
Revenue	1,206.	9 1,114.2	
Sensors	923.	6 837.1	
Optronics	288.	.1 277.4	
Elimination/Transversal/Others	(4.8	3) (0.3)	
€m			
Adjusted EBITDA <sup>(1)</sup>	219.	3 215.6	
Sansara	156	2 162.5	

Sensors	156.2	162.5
Optronics	65.6	54.3
Elimination/Transversal/Others	(2.6)	(1.2)

(1) Adjusted EBITDA is defined as EBIT adjusted for depreciation and amortization (including non-recurring effects on earnings from purchase price allocations), as well as certain non-recurring effects relating to transaction costs, IPO related costs and other non-recurring effects.



### Overview of EBITDA and EBIT adjustments

EBITDA adjustmo	ents (€m)	
	2020	2019
EBIT	68.5	62.1
(+) Depreciation	41.2	38.1
(+) Amortization	79.6	95.7
EBITDA	189.3	195.9
(+) Transaction costs	0.9	0.5
(+) Separation costs	0.0	(4.9)
(+) IPO related costs	15.8	5.5
(+) Other non-recurring effects	13.2	18.6
Adj. EBITDA	219.3	215.6

EBIT adjustments (€m	)	
	2020	2019
EBIT	68.5	62.1
(+) Effect on earnings from purchase price allocations	68.6	78.8
thereof intangible assets	67.9	78.1
thereof property, plant and equipment	0.7	0.7
thereof inventories	-	-
(+) Transaction costs	0.9	0.5
(+) Separation costs	0.0	(4.9)
(+) IPO related costs	15.8	5.5
(+) Other non-recurring effects	13.4	18.8
Adj. EBIT	167.2	160.8



### Key KPIs HENSOLDT Group

#### €m

	2020	2019	Guidance
Order backlog <sup>(1)</sup>	3,424.0	2,202.3	$\checkmark$
Order intake	2,541.3	1,040.0	-
Book-to-bill ratio <sup>(2)</sup>	2.1	0.9	-
Revenue	1,206.9	1,114.2	$\checkmark$
Adjusted EBIT <sup>(3)</sup>	167.2	160.8	-
Adjusted EBITDA <sup>(4)</sup>	219.3	215.6	$\checkmark$
Adjusted EBITDA margin	18.2%	19.3%	$\checkmark$
Adjusted pre-tax unlevered free cash flow <sup>(5)</sup>	196.4	74.9	$\checkmark$
Net leverage <sup>(6)</sup>	2.6	4.3	$\checkmark$

Q4 2020	Q4 2019
n/a	n/a
537.9	378.7
1.1	0.9
494.8	439.0
100.4	98.7
116.5	116.0
23.5%	26.4%
130.7	106.3
n/a	n/a

(1) Order backlog is defined as the value of the order book at the respective reporting free ord of customer orders starting from the opening stock and taking into account revenue and adjustments for the respective reporting period, and ending with the final stock. (2) Book-to-Bill ratio is defined as order intake / reported revenue for the relevant period. (3) Adjusted EBIT is defined as EBIT adjusted for certain non-recurring effects relating to effects on earnings from purchase price allocations, separation costs, separation (1) Order backlog is defined as the value of the order book at the respective reporting due by recently use by

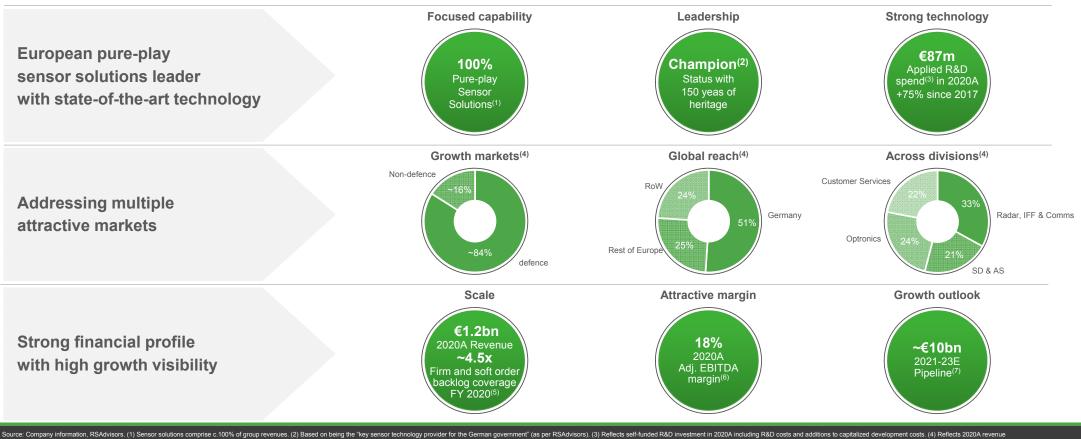




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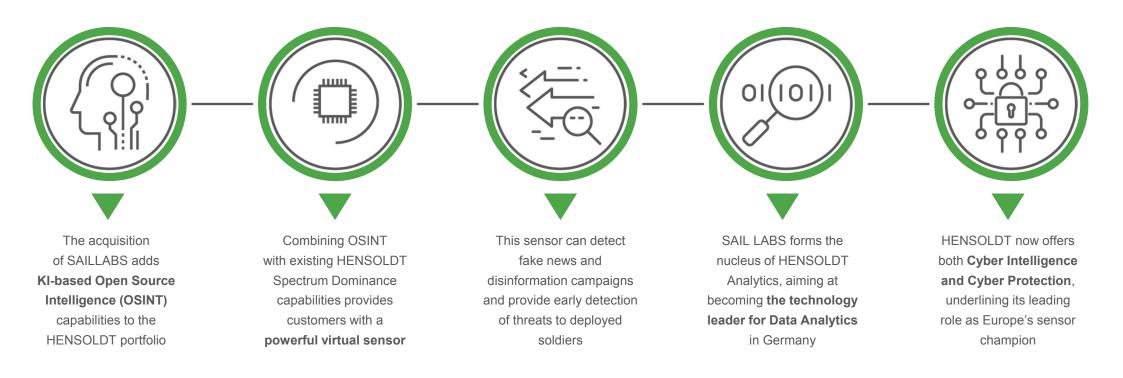
### A unique high growth defence and security investment proposition



distribution for HENSOLDT based on end-customer. (5) Firm and soft order backlog as of December 31, 2020 (defined as firm of revenue. (7) Pipeline is defined as total identified opportunities open for tender based on management estimates of total value of contracts addressable over 2021-2023E (unadjusted for win probabilities for HENSOLDT). €10bn pipeline including some of the recurring short cycle / aftersales business. Detect and Protect 27

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### Acquisition of SAIL LABS – Creating a virtual sensor



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#### HENSOLDT is a "true defence" company with a strong focus on ESG

#### **OUR PURPOSE**

We at HENSOLDT exist to pioneer technologies and human potential that promote the protection of all kind of species worldwide.

Our activities shall serve the higher purpose of securing the freedom and future of our planet, our nature and our lives.



#### **Protect With Our Products**

We strive to protect the nations with our sensor solutions and electronics portfolio to foster the security and resilience of our society.

#### **Embrace Human Potential**

We recognize our employees as our most valuable asset. Our goal is to enhance a culture of life-long learning and offer opportunities to the generation of tomorrow.

#### **Demonstrate Integrity**

We seek responsible leadership and are keen to anchor our culture of Integrity and honesty through strong corporate values and principles.

#### **Strengthen Societal Engagement**

We foster relationships of the local communities. Transparency and communication shall encourage a collaborative atmosphere and strengthen society's trust.

#### **Fight For Our Planet**

We aim to reduce the environmental Impact of our operations, promote alternative energies and contribute to combat the world's climate challenges.



#### HENSOLDT takes action to foster sustainability

People	<ul> <li>Support of local communities, education and development of our society</li> <li>Diversity and equal opportunities at all levels of the organization (Elevate, Initiative Chefsache)</li> <li>Personal and career development to leverage our human potential (iLead, Women's bursary program South Africa)</li> <li>Activities at universities and on social media to attract the pioneers of tomorrow</li> </ul>
Planet	<ul> <li>100% Green electricity at German sites</li> <li>Mobility Concept promoting hybrid and electric vehicles</li> <li>Alternative energies from solar power or hydrogen</li> <li>Wildlife Protection</li> </ul>
Performance	<ul> <li>Comprehensive compliance program implemented</li> <li>Strong export control processes in place to ensure HENSOLDT products are not used for abuse of human rights</li> <li>Identification of non-financial risks and opportunities integrated into ERM</li> <li>Around 16% of revenues are non-defence related</li> </ul>



#### ESG parameters account for 30% of management's LTIP

#### **Environmental Targets 2024**

- Increase of Renewable Energies up to 70%
- Reduction of CO2 Emissions by 20%
- Reduction of VOC (volatile organic compounds) by 20%

#### **Diversity Targets 2024**

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- Women in Leadership Team: 25%
- Women in Executive Committee: 35%
- Women among Experts: 10%

#### Achievements

- Materiality Assessment 2020 according to GRI and SASB
- Holistic sustainability program following multinational frameworks
- Group-wide sustainability data management and reporting tool
- Sustainability Governance and ESG Committee
- Definition of ESG Targets 2024 Germany

#### Ambitions

- Sustainability to be fully anchored in our corporate culture
- Publication of Group Sustainability Report in 04/2021
- Development of HENSOLDT climate strategy
- Participation in ESG Ratings and Sustainability Indices



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- Internet: <u>www.hensoldt.net</u>

#### HENSOLDT share

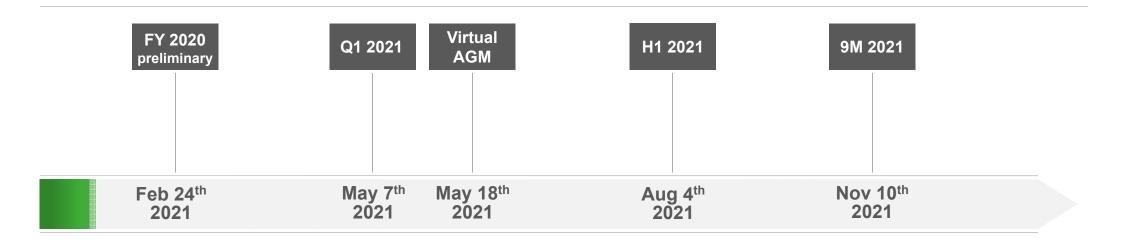
- Type of share: Bearer shares
- Stock Exchange: Frankfurt Stock Exchange
- Security reference number: ISIN DE000HAG0005

#### Reports

- Financial Reports: <u>https://investors.hensoldt.net</u>
- Annual Report: <u>https://annualreport.hensoldt.net</u>
- Sustainability Report: <u>www.hensoldt.net</u>



### Upcoming IR events\*



\* Dates might be subjected to changes

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