

## HENSOLDT AG

### Information in accordance with Section 125 of the German Stock Corporation Act (AktG) in conjunction with the Implementing Regulation (EU) 2018/1212 ("EU-IR")

#### A. Specification of the message

1. Unique identifier of the event: Annual General Meeting of HENSOLDT AG 2023  
**(Formal specification according to EU-IR: GMETHAG123BS)**
2. Type of message: Convening of the Annual General Meeting  
**(Formal specification according to EU-IR: NEWM)**

#### B. Specification to the issuer

1. ISIN: DE000HAG0005
2. Name of issuer: HENSOLDT AG

#### C. Specification of the Meeting

1. Date of the General Meeting: 12 May 2023  
**(Formal specification according to EU-IR: 20230512)**
2. Time of the General Meeting: 10:00 a.m. (CEST)  
**(Formal specification according to EU-IR: 8:00 hrs UTC)**
3. Type of General Meeting: Annual General Meeting **(Formal specification according to EU-IR: GMET)**
4. Location of the General Meeting:  
Haus der Bayerischen Wirtschaft, Max-Joseph-Strasse 5, 80333 Munich, Germany  
**(Formal specification pursuant to the EU-IR: Max-Joseph-Strasse 5, 80333 Munich, Germany)**
5. Record Date: 21 April 2023, 0:00 hrs (CEST)  
**(Formal specification according to EU-IR: 20230420, 22:00 hrs UTC)**
6. Website for the General Meeting/Uniform Resource Locator (URL): [hensoldt.net/agm](https://hensoldt.net/agm)

#### D. Participation in the general meeting

### 1. Method of participation by shareholder

Exercising the right to vote through absentee voting

Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company

Personal Participation

**(Formal specification according to EU-IR: EV, PX, PH)**

### 2. Issuer deadline for the notification of participation

Registration for general meeting until: 5 May 2023, midnight (CEST) (time of receipt is decisive)

The exercise of voting rights via absentee voting, the exercise of voting rights by granting authority and issuing instructions to the proxies nominated by the Company as well as the personal participation at the Annual General Meeting require registration in due time. The relevant deadlines for the exercise of the shareholders' rights are shown in D.3.

**(Formal specification according to EU-IR: 20230505; 22:00 UTC)**

### 3. Issuer deadline for voting

Exercise of voting rights via absentee voting / exercise of voting rights by granting authority and issuing instructions to the proxies nominated by the Company / granting of power of attorney to a third party, by postal mail or e-mail: 11 May 2023, midnight (CEST) **(Formal specification according to EU-IR: 20230511; 22:00 UTC)** (time of receipt is decisive).

## E. Agenda

### Agenda - Item 1

1. Unique identifier of the agenda item: 1
2. Title of the agenda item: Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for HENSOLDT AG and the group for fiscal year 2022 as well as the report of the Supervisory Board for fiscal year 2022
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)
4. Vote: None
5. Alternative voting options: N/A

### Agenda - Item 2

1. Unique identifier of the agenda item: 2
2. Title of the agenda item: Appropriation of the net profit (*Bilanzgewinn*)
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)

4. Vote: Binding vote  
**(Formal specification according to EU-IR: BV)**
5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot  
**(Formal specification according to EU-IR: VF; VA; AB; BL)**

### **Agenda - Item 3**

1. Unique identifier of the agenda item: 3
2. Title of the agenda item: Approval of the acts of the members of the Management Board
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)
4. Vote: Binding vote  
**(Formal specification according to EU-IR: BV)**
5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot  
**(Formal specification according to EU-IR: VF; VA; AB; BL)**

### **Agenda - Item 4**

1. Unique identifier of the agenda item: 4
2. Title of the agenda item: Approval of the acts of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)
4. Vote: Binding vote  
**(Formal specification according to EU-IR: BV)**
5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot  
**(Formal specification according to EU-IR: VF; VA; AB; BL)**

### **Agenda - Item 5**

1. Unique identifier of the agenda item: 5
2. Title of the agenda item: Resolution on the appointment of the auditor of the annual financial statements and the consolidated financial statements as well as the auditor for the review of the interim financial report for fiscal year 2023
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)
4. Vote: Binding vote  
**(Formal specification according to EU-IR: BV)**

5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot  
**(Formal specification according to EU-IR: VF; VA; AB; BL)**

#### **Agenda - Item 6**

1. Unique identifier of the agenda item: 6
2. Title of the agenda item: Resolution on the approval of the remuneration report for the financial year 2022 prepared and audited in accordance with section 162 of the German Stock Corporation Act (AktG)
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)
4. Vote: Advisory vote  
**(Formal specification according to EU-IR: AV)**
5. Alternative voting options: Vote in favour, Vote against, Abstention, Blank Ballot  
**(Formal specification according to EU-IR: VF; VA; AB; BL)**

#### **Agenda - Item 7**

1. Unique identifier of the agenda item: 7
2. Title of the agenda item: Adjustment of the remuneration system for the Management Board
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)
4. Vote: Advisory vote  
**(Formal specification according to EU-IR: AV)**
5. Alternative voting options: Vote in favour, Vote against, Abstention; Blank Ballot  
**(Formal specification according to EU-IR: VF; VA; AB; BL)**

#### **Agenda - Item 8**

1. Unique identifier of the agenda item: 8
2. Title of the agenda item: By-election with regard to the Supervisory Board: Marco R. Fuchs
3. Uniform Resource Locator (URL) of the materials: [hensoldt.net/agm](https://hensoldt.net/agm)
4. Vote: Binding vote  
**(Formal specification according to EU-IR: BV)**
5. Alternative voting options: Vote in favour, Vote against, Abstention; Blank Ballot  
**(Formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda - Item 9**

1. Unique identifier of the agenda item: 9
2. Title of the agenda item: Authorization of the Management Board to provide for the virtual holding of general meetings; amendment of § 13 of the Articles of Association
3. Uniform Resource Locator (URL) of the materials: hensoldt.net/agm
4. Vote: Binding vote

**(Formal specification according to EU-IR: BV)**

5. Alternative voting options: Vote in favour, Vote against, Abstention; Blank Ballot

**(Formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda - Item 10**

1. Unique identifier of the agenda item: 10
2. Title of the agenda item: Enabling members of the Supervisory Board to participate in the Annual General Meeting by means of video and audio transmission; restatement of § 14 paragraph (4) sentence 3 of the Articles of Association
3. Uniform Resource Locator (URL) of the materials: hensoldt.net/agm
4. Vote: Binding vote

**(Formal specification according to EU-IR: BV)**

5. Alternative voting options: Vote in favour, Vote against, Abstention; Blank Ballot

**(Formal specification according to EU-IR: VF; VA; AB; BL)**

**F. Specification of the deadlines regarding the exercise of other shareholders rights****Shareholder Right – Requests for additions to the agenda pursuant to section 122 (2) AktG**

1. Object of deadline: Submission of requests for additions to the agenda
2. Applicable issuer deadline: 11 April 2023, midnight (CEST) (time of receipt is decisive)

**(Formal specification according to EU-IR: 20230411; 22:00 hrs UTC)**

**Shareholder Right – Countermotions in accordance with section 126 (1) AktG**

1. Object of deadline: Submission of countermotions in response to resolutions proposed on the agenda items
2. Applicable issuer deadline: 27 April 2023, midnight (CEST) (time of receipt is decisive)

**(Formal specification according to EU-IR: 20230427; 22:00 hrs UTC)**

**Shareholder Right – Proposals for election in accordance with section 127 AktG**

1. Object of deadline: Submission of nomination proposals
2. Applicable issuer deadline: 27 April 2023, midnight (CEST) (time of receipt is decisive)  
**(Formal specification according to EU-IR: 20230427; 22:00 hrs UTC)**

**Shareholder Right – Right to request information in accordance with section 131 (1) AktG**

1. Object of deadline: Right to request information at the Annual General Meeting
2. Applicable issuer deadline: 12 May 2023 during the Annual General Meeting  
**(Formal specification according to EU-IR: 20230512; during the Annual General Meeting in accordance with the instructions of the Chairman of the Annual General Meeting)**

**Shareholder Right – Raising an objection to a resolution for the record (*Widerspruch zur Niederschrift*) in accordance with section 245 AktG**

1. Object of deadline: Raising an objection to a resolution in the Annual General Meeting
2. Applicable issuer deadline: 12 May 2023, from the beginning to the end of the Annual General Meeting  
**(Formal specification according to EU-IR: 20230512; from the beginning of the Annual General Meeting until its closure by the Chairman of the Annual General Meeting)**

**Shareholder Right – Demand for proof of vote count in accordance with section 129 (5) AktG**

1. Object of deadline: Demand for issuance of a confirmation on the vote count
2. Applicable issuer deadline: 12 June 2023, midnight (CEST) (time of receipt is decisive)  
**(Formal specification according to EU-IR: 20230612; 22:00 hrs UTC)**