

Declaration of Conformity 2020

“The Management Board and the Supervisory Board declare that since the listing of the shares of HENSOLDT AG, HENSOLDT AG has complied and intends to comply with the recommendations of the German Corporate Governance Code in the version of December 16, 2019, published in the Federal Gazette on May 20, 2020, with the following exception:

Recommendation G.4 has not been complied with to date, as the Supervisory Board will deal with the compensation topics in connection with the adoption of the resolution proposal on the compensation system to the Annual General Meeting in 2021 for the first time. The Supervisory Board will thereby take recommendation G.4 into account. As a consequence, the Company will comply with all recommendations in the future.”

Taufkirchen, March 05, 2021

HENSOLDT AG

The Management Board

The Supervisory Board
